

Salary Table 2024-NY
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 37.24%
For the Locality Pay Area of New York-Newark, NY-NJ-CT-PA
Total Increase: 5.53%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 14.46	\$ 14.94	\$ 15.42	\$ 15.90	\$ 16.38	\$ 16.66	\$ 17.14	\$ 17.62	\$ 17.64	\$ 18.09
	O	21.69	22.41	23.13	23.85	24.57	24.99	25.71	26.43	26.46	27.14
2	B	16.26	16.64	17.18	17.64	17.84	18.36	18.89	19.41	19.94	20.46
	O	24.39	24.96	25.77	26.46	26.76	27.54	28.34	29.12	29.91	30.69
3	B	17.74	18.33	18.92	19.51	20.10	20.69	21.29	21.88	22.47	23.06
	O	26.61	27.50	28.38	29.27	30.15	31.04	31.94	32.82	33.71	34.59
4	B	19.91	20.58	21.24	21.90	22.57	23.23	23.89	24.56	25.22	25.88
	O	29.87	30.87	31.86	32.85	33.86	34.85	35.84	36.84	37.83	38.82
5	B	22.28	23.02	23.76	24.51	25.25	25.99	26.73	27.47	28.22	28.96
	O	33.42	34.53	35.64	36.77	37.88	38.99	40.10	41.21	42.33	43.44
6	B	24.83	25.66	26.49	27.32	28.15	28.97	29.80	30.63	31.46	32.29
	O	37.25	38.49	39.74	40.98	42.23	43.46	44.70	45.95	47.19	48.44
7	B	27.60	28.52	29.44	30.36	31.28	32.20	33.12	34.04	34.96	35.88
	O	41.40	42.78	44.16	45.54	46.92	48.30	49.68	51.06	52.44	53.82
8	B	30.56	31.58	32.60	33.62	34.64	35.66	36.67	37.69	38.71	39.73
	O	45.84	47.37	48.90	50.43	51.96	53.49	55.01	55.76	55.76	55.76
9	B	33.76	34.88	36.01	37.13	38.26	39.38	40.51	41.63	42.76	43.88
	O	50.64	52.32	54.02	55.70	55.76	55.76	55.76	55.76	55.76	55.76
10	B	37.17	38.41	39.65	40.89	42.13	43.37	44.61	45.84	47.08	48.32
	O	55.76	55.76	55.76	55.76	55.76	55.76	55.76	55.76	55.76	55.76
11	B	40.84	42.20	43.56	44.92	46.29	47.65	49.01	50.37	51.73	53.09
	O	55.76	55.76	55.76	55.76	55.76	55.76	55.76	55.76	55.76	55.76
12	B	48.95	50.58	52.22	53.85	55.48	57.11	58.74	60.37	62.00	63.64
	O	55.76	55.76	55.76	55.76	55.76	57.11	58.74	60.37	62.00	63.64
13	B	58.21	60.15	62.09	64.03	65.97	67.91	69.85	71.79	73.73	75.68
	O	58.21	60.15	62.09	64.03	65.97	67.91	69.85	71.79	73.73	75.68
14	B	68.79	71.08	73.37	75.67	77.96	80.25	82.55	84.84	87.13	89.42
	O	68.79	71.08	73.37	75.67	77.96	80.25	82.55	84.84	87.13	89.42
15	B	80.91	83.61	86.30	89.00	91.70	91.95	91.95	91.95	91.95	91.95
	O	80.91	83.61	86.30	89.00	91.70	91.95	91.95	91.95	91.95	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>