

Salary Table 2024-PIT
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 20.78%
For the Locality Pay Area of Pittsburgh-New Castle-Weirton, PA-OH-WV
Total Increase: 5.06%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.72	\$ 13.15	\$ 13.57	\$ 14.00	\$ 14.42	\$ 14.66	\$ 15.08	\$ 15.51	\$ 15.52	\$ 15.92
	O	19.08	19.73	20.36	21.00	21.63	21.99	22.62	23.27	23.28	23.88
2	B	14.31	14.65	15.12	15.52	15.70	16.16	16.62	17.08	17.54	18.01
	O	21.47	21.98	22.68	23.28	23.55	24.24	24.93	25.62	26.31	27.02
3	B	15.61	16.13	16.65	17.17	17.69	18.21	18.73	19.25	19.77	20.29
	O	23.42	24.20	24.98	25.76	26.54	27.32	28.10	28.88	29.66	30.44
4	B	17.52	18.11	18.69	19.28	19.86	20.44	21.03	21.61	22.20	22.78
	O	26.28	27.17	28.04	28.92	29.79	30.66	31.55	32.42	33.30	34.17
5	B	19.61	20.26	20.91	21.57	22.22	22.87	23.53	24.18	24.83	25.49
	O	29.42	30.39	31.37	32.36	33.33	34.31	35.30	36.27	37.25	38.24
6	B	21.86	22.58	23.31	24.04	24.77	25.50	26.23	26.96	27.68	28.41
	O	32.79	33.87	34.97	36.06	37.16	38.25	39.35	40.44	41.52	42.62
7	B	24.29	25.10	25.91	26.72	27.53	28.33	29.14	29.95	30.76	31.57
	O	36.44	37.65	38.87	40.08	41.30	42.50	43.71	44.93	46.14	47.36
8	B	26.90	27.79	28.69	29.59	30.48	31.38	32.28	33.17	34.07	34.96
	O	40.35	41.69	43.04	44.39	45.72	47.07	48.42	49.07	49.07	49.07
9	B	29.71	30.70	31.69	32.68	33.67	34.66	35.65	36.64	37.63	38.62
	O	44.57	46.05	47.54	49.02	49.07	49.07	49.07	49.07	49.07	49.07
10	B	32.71	33.80	34.90	35.99	37.08	38.17	39.26	40.35	41.44	42.53
	O	49.07	49.07	49.07	49.07	49.07	49.07	49.07	49.07	49.07	49.07
11	B	35.94	37.14	38.34	39.54	40.73	41.93	43.13	44.33	45.53	46.72
	O	49.07	49.07	49.07	49.07	49.07	49.07	49.07	49.07	49.07	49.07
12	B	43.08	44.52	45.95	47.39	48.82	50.26	51.70	53.13	54.57	56.00
	O	49.07	49.07	49.07	49.07	49.07	50.26	51.70	53.13	54.57	56.00
13	B	51.23	52.94	54.64	56.35	58.06	59.77	61.48	63.18	64.89	66.60
	O	51.23	52.94	54.64	56.35	58.06	59.77	61.48	63.18	64.89	66.60
14	B	60.54	62.55	64.57	66.59	68.61	70.63	72.64	74.66	76.68	78.70
	O	60.54	62.55	64.57	66.59	68.61	70.63	72.64	74.66	76.68	78.70
15	B	71.21	73.58	75.95	78.33	80.70	83.07	85.45	87.82	90.19	91.95
	O	71.21	73.58	75.95	78.33	80.70	83.07	85.45	87.82	90.19	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>