

Salary Table 2024-SEA
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 30.81%
For the Locality Pay Area of Seattle-Tacoma, WA
Total Increase: 5.70%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.78	\$ 14.24	\$ 14.70	\$ 15.16	\$ 15.61	\$ 15.88	\$ 16.34	\$ 16.79	\$ 16.81	\$ 17.24
	O	20.67	21.36	22.05	22.74	23.42	23.82	24.51	25.19	25.22	25.86
2	B	15.50	15.86	16.38	16.81	17.00	17.50	18.00	18.50	19.00	19.50
	O	23.25	23.79	24.57	25.22	25.50	26.25	27.00	27.75	28.50	29.25
3	B	16.91	17.47	18.03	18.60	19.16	19.72	20.29	20.85	21.42	21.98
	O	25.37	26.21	27.05	27.90	28.74	29.58	30.44	31.28	32.13	32.97
4	B	18.98	19.61	20.24	20.88	21.51	22.14	22.77	23.41	24.04	24.67
	O	28.47	29.42	30.36	31.32	32.27	33.21	34.16	35.12	36.06	37.01
5	B	21.23	21.94	22.65	23.36	24.06	24.77	25.48	26.19	26.90	27.60
	O	31.85	32.91	33.98	35.04	36.09	37.16	38.22	39.29	40.35	41.40
6	B	23.67	24.46	25.25	26.04	26.83	27.62	28.41	29.19	29.98	30.77
	O	35.51	36.69	37.88	39.06	40.25	41.43	42.62	43.79	44.97	46.16
7	B	26.30	27.18	28.06	28.93	29.81	30.69	31.56	32.44	33.32	34.20
	O	39.45	40.77	42.09	43.40	44.72	46.04	47.34	48.66	49.98	51.30
8	B	29.13	30.10	31.07	32.04	33.01	33.98	34.95	35.93	36.90	37.87
	O	43.70	45.15	46.61	48.06	49.52	50.97	52.43	53.15	53.15	53.15
9	B	32.17	33.25	34.32	35.39	36.46	37.54	38.61	39.68	40.75	41.83
	O	48.26	49.88	51.48	53.09	53.15	53.15	53.15	53.15	53.15	53.15
10	B	35.43	36.61	37.79	38.97	40.15	41.34	42.52	43.70	44.88	46.06
	O	53.15	53.15	53.15	53.15	53.15	53.15	53.15	53.15	53.15	53.15
11	B	38.93	40.23	41.52	42.82	44.12	45.41	46.71	48.01	49.31	50.60
	O	53.15	53.15	53.15	53.15	53.15	53.15	53.15	53.15	53.15	53.15
12	B	46.66	48.21	49.77	51.32	52.88	54.43	55.99	57.54	59.10	60.65
	O	53.15	53.15	53.15	53.15	53.15	54.43	55.99	57.54	59.10	60.65
13	B	55.48	57.33	59.18	61.03	62.88	64.73	66.58	68.43	70.28	72.13
	O	55.48	57.33	59.18	61.03	62.88	64.73	66.58	68.43	70.28	72.13
14	B	65.56	67.75	69.94	72.12	74.31	76.49	78.68	80.86	83.05	85.23
	O	65.56	67.75	69.94	72.12	74.31	76.49	78.68	80.86	83.05	85.23
15	B	77.12	79.69	82.26	84.83	87.40	89.97	91.95	91.95	91.95	91.95
	O	77.12	79.69	82.26	84.83	87.40	89.97	91.95	91.95	91.95	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>