

Salary Table 2024-VB
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 18.46%
For the Locality Pay Area of Virginia Beach-Norfolk, VA-NC
Total Increase: 5.16%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.48	\$ 12.90	\$ 13.31	\$ 13.73	\$ 14.14	\$ 14.38	\$ 14.79	\$ 15.21	\$ 15.22	\$ 15.61
	O	18.72	19.35	19.97	20.60	21.21	21.57	22.19	22.82	22.83	23.42
2	B	14.03	14.37	14.83	15.22	15.40	15.85	16.30	16.75	17.21	17.66
	O	21.05	21.56	22.25	22.83	23.10	23.78	24.45	25.13	25.82	26.49
3	B	15.31	15.82	16.33	16.84	17.35	17.86	18.37	18.88	19.39	19.90
	O	22.97	23.73	24.50	25.26	26.03	26.79	27.56	28.32	29.09	29.85
4	B	17.19	17.76	18.33	18.91	19.48	20.05	20.62	21.20	21.77	22.34
	O	25.79	26.64	27.50	28.37	29.22	30.08	30.93	31.80	32.66	33.51
5	B	19.23	19.87	20.51	21.15	21.79	22.43	23.07	23.72	24.36	25.00
	O	28.85	29.81	30.77	31.73	32.69	33.65	34.61	35.58	36.54	37.50
6	B	21.44	22.15	22.86	23.58	24.29	25.01	25.72	26.44	27.15	27.87
	O	32.16	33.23	34.29	35.37	36.44	37.52	38.58	39.66	40.73	41.81
7	B	23.82	24.61	25.41	26.20	27.00	27.79	28.58	29.38	30.17	30.97
	O	35.73	36.92	38.12	39.30	40.50	41.69	42.87	44.07	45.26	46.46
8	B	26.38	27.26	28.14	29.02	29.90	30.78	31.66	32.53	33.41	34.29
	O	39.57	40.89	42.21	43.53	44.85	46.17	47.49	48.14	48.14	48.14
9	B	29.14	30.11	31.08	32.05	33.02	33.99	34.96	35.93	36.91	37.88
	O	43.71	45.17	46.62	48.08	48.14	48.14	48.14	48.14	48.14	48.14
10	B	32.09	33.16	34.22	35.29	36.36	37.43	38.50	39.57	40.64	41.71
	O	48.14	48.14	48.14	48.14	48.14	48.14	48.14	48.14	48.14	48.14
11	B	35.25	36.43	37.60	38.78	39.95	41.13	42.30	43.48	44.65	45.83
	O	48.14	48.14	48.14	48.14	48.14	48.14	48.14	48.14	48.14	48.14
12	B	42.25	43.66	45.07	46.48	47.89	49.29	50.70	52.11	53.52	54.93
	O	48.14	48.14	48.14	48.14	48.14	49.29	50.70	52.11	53.52	54.93
13	B	50.24	51.92	53.59	55.27	56.94	58.62	60.29	61.97	63.64	65.32
	O	50.24	51.92	53.59	55.27	56.94	58.62	60.29	61.97	63.64	65.32
14	B	59.37	61.35	63.33	65.31	67.29	69.27	71.25	73.23	75.21	77.19
	O	59.37	61.35	63.33	65.31	67.29	69.27	71.25	73.23	75.21	77.19
15	B	69.84	72.17	74.49	76.82	79.15	81.48	83.81	86.13	88.46	90.79
	O	69.84	72.17	74.49	76.82	79.15	81.48	83.81	86.13	88.46	90.79

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>