

Salary Table 2022-GS
Incorporating the 2.2% General Schedule Increase
Effective January 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.67	\$ 9.99	\$ 10.31	\$ 10.63	\$ 10.95	\$ 11.14	\$ 11.46	\$ 11.78	\$ 11.79	\$ 12.09
	O	14.51	14.99	15.47	15.95	16.43	16.71	17.19	17.67	17.69	18.14
2	B	10.87	11.13	11.49	11.79	11.92	12.28	12.63	12.98	13.33	13.68
	O	16.31	16.70	17.24	17.69	17.88	18.42	18.95	19.47	20.00	20.52
3	B	11.86	12.25	12.65	13.04	13.44	13.84	14.23	14.63	15.02	15.42
	O	17.79	18.38	18.98	19.56	20.16	20.76	21.35	21.95	22.53	23.13
4	B	13.31	13.76	14.20	14.64	15.09	15.53	15.97	16.42	16.86	17.31
	O	19.97	20.64	21.30	21.96	22.64	23.30	23.96	24.63	25.29	25.97
5	B	14.89	15.39	15.89	16.38	16.88	17.38	17.87	18.37	18.86	19.36
	O	22.34	23.09	23.84	24.57	25.32	26.07	26.81	27.56	28.29	29.04
6	B	16.60	17.16	17.71	18.26	18.82	19.37	19.92	20.48	21.03	21.58
	O	24.90	25.74	26.57	27.39	28.23	29.06	29.88	30.72	31.55	32.37
7	B	18.45	19.06	19.68	20.29	20.91	21.52	22.14	22.75	23.37	23.98
	O	27.68	28.59	29.52	30.44	31.37	32.28	33.21	34.13	35.06	35.97
8	B	20.43	21.11	21.79	22.47	23.16	23.84	24.52	25.20	25.88	26.56
	O	30.65	31.67	32.69	33.71	34.74	35.76	36.78	37.28	37.28	37.28
9	B	22.57	23.32	24.07	24.82	25.58	26.33	27.08	27.83	28.59	29.34
	O	33.86	34.98	36.11	37.23	37.28	37.28	37.28	37.28	37.28	37.28
10	B	24.85	25.68	26.51	27.34	28.16	28.99	29.82	30.65	31.48	32.31
	O	37.28	37.28	37.28	37.28	37.28	37.28	37.28	37.28	37.28	37.28
11	B	27.30	28.21	29.12	30.03	30.94	31.85	32.76	33.67	34.58	35.49
	O	37.28	37.28	37.28	37.28	37.28	37.28	37.28	37.28	37.28	37.28
12	B	32.73	33.82	34.91	36.00	37.09	38.18	39.27	40.36	41.45	42.55
	O	37.28	37.28	37.28	37.28	37.28	38.18	39.27	40.36	41.45	42.55
13	B	38.92	40.21	41.51	42.81	44.10	45.40	46.70	47.99	49.29	50.59
	O	38.92	40.21	41.51	42.81	44.10	45.40	46.70	47.99	49.29	50.59
14	B	45.99	47.52	49.05	50.58	52.12	53.65	55.18	56.72	58.25	59.78
	O	45.99	47.52	49.05	50.58	52.12	53.65	55.18	56.72	58.25	59.78
15	B	54.09	55.90	57.70	59.50	61.30	63.11	64.91	66.71	68.52	70.32
	O	54.09	55.90	57.70	59.50	61.30	63.11	64.91	66.71	68.52	70.32