Driving Successful Organizational Change



Target Audience	Formats	Tuition	Length
All federal employees	Virtual or in person	$800	8 hours

Overview

Meeting evolving priorities often requires organizations to shift how they work, deliver services, and support their people. Effective change management helps ensure these transitions strengthen performance rather than cause disruption. With thoughtful planning and strong communication, organizations can guide employees confidently into a future state.

Curriculum

This course covers foundational principles and practical tools for driving successful change at both the individual and organizational levels. You'll explore widely used change management models and learn how to apply them to real scenarios. Through discussion and hands-on activities, you'll build skills to plan, implement, and reinforce change so people, processes, and technologies transition smoothly to a desired future state.

Course Benefits

By building skills to diagnose challenges, engage stakeholders, and guide teams through uncertainty, you'll become better equipped to help your organization adapt and deliver on evolving priorities. You'll gain strategies to lead and support change confidently—strengthening communication, reducing resistance, and sustaining productivity.

This course is available for individual enrollment or can be delivered to groups within agencies with the ease of government-to-government agreements. Contact us today to discuss the best option for your team.

At a Glance

Sample Topics

- Change Management Models
- Change Management Tools and Techniques
- Change Mindsets
- Levels of Change
- The Pillars of Change
- Three States of Change
- Triggers and Reactions to Change

Format

- **In-Person:** Two 4-hour days or one 8-hour day
- **Online:** Two 4-hour days (instructor-led)

Key Features

- Case study discussions
- Group exercises
- Individual or group enrollment
- Subject expertise
- Streamlined procurement

Learn more: HRstrategy@opm.gov | opm.gov/training/driving-change